



Year 7

Year 7 learning outcomes :

- Describe yourself, your strengths and preferences
- Explain how you have benefited as a learner from career and work related learning activities and experiences
- Identify and make the most of your personal network of support including how to access the impartial careers information, advice and guidance that you need
- Know how to negotiate and make plans and decisions carefully to help you get the qualifications, skills and experience you need
- Recognise the qualities and skills needed for employability and provide evidence for those you have demonstrated both in and out of school

Year 8

Year 8 learning outcomes :

- Explain how you have benefited as a learner from career and work related learning activities and experiences
- Describe different ways of looking at people's careers and how they develop
- Identify different kinds of work and why people's satisfaction with their working lives varies
- Show that you can manage a personal budget and contribute to household and school budgets
- Identify how to stand up to stereotyping and discrimination that is damaging to you and those around you
- Be aware of the laws and by-laws relating to young people's permitted hours and types of employment; and know how to minimise health and safety risks to you and those around you
- Recognise when you are using the qualities and skills you need to be enterprising

Year 9

Year 9 learning outcomes :

- Tell your own story about what you are doing to make progress, raise your achievement and improve your wellbeing
- Explain how you have benefited as a learner from career and work related learning activities and experiences
- Recognise the qualities and skills needed for employability and provide evidence for those you have demonstrated both in and out of school
- Recognise when you are using the qualities and skills you need to be enterprising
- Look systematically at the choices and opportunities open to you when you reach a decision point
- Know how to negotiate and make plans and decisions carefully to help you get the qualifications, skills and experience you need
- Know how to prepare and present yourself well when going through a selection process
- Show that you can be positive, flexible and well-prepared at transition points in your life

Year 10 Careers

Year 10 learning outcomes:

- Recognise how you are changing, what you have to offer and what's important to you
- Be positive about your own story and the responsibility you are taking for your own progress, achievements and wellbeing
- Explain key ideas about career and careers development
- Explain different types of businesses, how they operate and how they measure success
- Find relevant job and labour market information (LMI) and know how to use it in career planning
- Recognise and challenge stereotyping, discrimination and other barriers to equality, diversity and inclusion, and know your rights and responsibilities in relation to these issues
- Build and make the most of your personal network of support including making effective use of impartial careers information, advice and guidance
- Show that you have acquired and developed qualities and skills to improve your employability
- Show that you can be enterprising in the way you learn, carry out work and plan your career
- Research your education, training, apprenticeship, employment and volunteering options including information about the best progression pathways through to specific goals
- Know how to make important plans and decisions carefully including how to solve problems and deal appropriately with influences on you
- Know your rights and responsibilities in a selection process and the strategies to use to improve your chances of being chosen
- Review and reflect on previous transitions to help you improve your preparation for future moves in education, training and employment.

Year 11

Year 11 learning outcomes:

- Recognise how you are changing, what you have to offer and what's important to you
- Be positive about your own story and the responsibility you are taking for your own progress, achievements and wellbeing
- Review and reflect upon how you have benefited as a learner from careers and work- related learning activities and experiences
- Explain how work is changing and how this impacts on people's satisfaction with their working lives
- Be aware of your responsibilities and rights as a student, trainee or employee for following safe working practices
- Show that you can manage your own money, understand personal financial documents and know how to access financial support for further study and training
- Research your education, training, apprenticeship, employment and volunteering options including information about the best progression pathways through to specific goals
- Know how to make important plans and decisions carefully including how to solve problems and deal appropriately with influences on you

Year 12

Year 12 learning outcomes:

- Be proactive in taking part in career and work-related learning activities and assessing the benefits to you as a learner
- Explain the impact of changing career processes and structures on people's experience and management of their own career development
- Recognise the personal, social and economic value of different kinds of work and be critically aware of key debates about the future of work
- Explain how what businesses do, the way they operate and the way they measure success is changing
- Draw conclusions from researching and evaluating relevant job and labour market information (LMI) to support your future plans
- Reflect critically on the ethical, legal and business case for equality, diversity and inclusion in the workplace and the implications for your behaviour and others
- Recognise different levels of risk and understand your responsibilities and rights as a student, trainee or employee for observing safe working practices
- Develop and make the most of your personal network of support and show that you are a proactive and discerning user of impartial careers information, advice and guidance
- Develop and apply enterprising qualities and skills in your approach to learning, work and career planning
- Research and evaluate progression pathways and return on investment for the higher and further education, training, apprenticeship, employment and volunteering options that are open to you
- Know how to make career enhancing plans and decisions

Year 13

Year 13 learning outcomes:

- Assess how you are changing and be able to match your skills, interests and values to requirements and opportunities in learning and work
- Create positive accounts of your own story emphasising the responsibility you are taking for managing your own progress, achievement and wellbeing
- Explain what you are doing to improve your employability and to meet the expectations of employers and co-workers
- Develop your personal financial capability to improve the decisions you make that affect your everyday living, further study, training and work
- Know how to prepare for, perform well and learn from your participation in selection processes
- Know how to develop and use the strategies you will need to cope with the challenge of managing your career transitions